

## Curriculum Vitae

### Dr Gary Slater

**Date of birth:** 23 March 1972

**Nationality:** British

**Educational record:**

Award	Subject	Date	Institution
BA	Economics and Politics	1993	University of Leeds
MA	Economics	1995	University of Leeds
PhD	Economics	2000	University of Leeds
PGCert	Higher Education	2002	Nottingham Trent University

**Membership of professional organisations:**

Date	Name of organisation (and position if relevant)
1999-	Association of University Teachers
2002-	Royal Economics Society
2004-	Associate Editor, <i>Economic Issues</i>

**Current post:**

Start date	Post title
2005	Lecturer in Economics

**Full-time employment history:**

Dates	Post title
2001 - 2005	Lecturer in Economics, Nottingham Trent University
1999 - 2001	Research Officer, Leeds University Business School

**University and major departmental administrative responsibilities:**

Dates	
2005 -	Assessment Officer, BCID

**Research activities:**

- Agency working: character, consequences and regulation (with C.Forde). Work in progress includes detailed analyses of: temporary agency workers' pay; attitudes towards agency work and differences by occupation etc.; the transition from agency work; cross-national differences; the growth of the sector; analysis of the changing rhetoric supporting the EU's regulation of the sector.
- Worker participation, job satisfaction and workplace productivity (with C. Forde and D. Spencer). Key areas of investigation concern the possible links between participation

practices and worker effort, job satisfaction and workplace productivity outcomes. Research questions include: do such practices impact on performance and satisfaction and in what ways? Do variations in the external labour market environment make a difference?

- The knowledge economy, occupational change and the future of work (with P. Nolan). This research seeks to examine the nature and significance of occupational change in Britain against the backdrop of competing claims surrounding the 'knowledge economy'. Central to this is the construction of a detailed, consistent occupational database, drawing on census data.
- The analysis of working time (with B. Philp and D. Harvie). This research has both theoretical and empirical angles. The former concerns the determination of working hours. The latter concerns the impact of the Working Time Directive on patterns of work in the UK and the consideration of commuting time alongside work time.

### Consultancy and advisory assignments:

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| 2003-4  | Consultant to The Nottinghamshire Research Observatory, European Social Fund Co-Financing Project: <i>An Examination of Skills and Economic Inactivity</i> |
| 2000-03 | UK member of Working Group on Unemployment, European Commission COST Action 13: <i>Changing Labour Markets, Welfare Policies and Citizenship</i>           |

## PUBLICATIONS

### Journal Articles and Contributions to Books

- Forde, C. and Slater, G. (forthcoming) 'The nature and experience of agency working in Britain: what are the challenges for human resource management?', *Personnel Review*
- Forde, C. and Slater, G. (2005) 'Agency working in Britain: character, consequences and regulation', *British Journal of Industrial Relations*, 43(2), pp.249-271.
- Philp, B., Slater, G. and Harvie, D. (2005) 'Preferences, power and the determination of working hours', *Journal of Economic Issues*, 39(1), pp.75-90.
- Wright, S., Kopač, A. and Slater, G. (2004) 'Continuities within paradigmatic change: activation, social policies and citizenship in the context of welfare reform in Slovenia and the UK', *European Societies*, 6(4), pp. 511-534.
- Nolan, P. and Slater, G. (2003) 'The labour market: history, structure and prospects' in P. Edwards (ed.) *Industrial Relations: Theory and Practice*, Oxford: Blackwell, pp.58-80.
- Nolan, P., Cruddas, J. and Slater, G. (2002) 'The real economy, not the new economy' in K. Ewing and J. Hendy (eds.) *A Charter of Workers' Rights*, London: Institute of Employment Rights, pp.21-32.
- Brown, A., Spencer, D. and Slater, G. (2002) 'Driven to abstraction? Critical realism and the search for the "inner connection" of social phenomena', *Cambridge Journal of Economics*, 26(6), pp.773-788.
- Slater, G. and Spencer, D. (2000) 'The uncertain foundations of transaction costs economics', *Journal of Economic Issues*, 34(1), pp.61-87.

## Published Teaching Material

Nolan, P. and Slater, G. (2000) 'Employee relations, labour market change and economic performance', in G.B.J. Atkinson (ed.) *Developments in Economics, Volume 16*, Ormskirk: Causeway Press

## Conference/Seminar Papers (last five years)

### *Invited sessions*

'Temporary agency working in the UK: character and consequences', *Labour, Employment and Performance* seminar, Leeds University Business School, March 17<sup>th</sup> 2004.

'The political economy of the war in Iraq' – part of a roundtable discussion following regional premiere of *In Shifting Sands – The Truth about UNSCOM and the Disarming of Iraq*, Broadway Cinema, Nottingham, April 8<sup>th</sup> 2003.

'A temporary solution to unemployment?' Invited Speaker, *Labour Market Change, Unemployment and Citizenship in Europe* EURESCO Conference, Helsinki 20-25<sup>th</sup> April 2001 (with C. Forde).

'Just a temporary phenomenon? The rise and fall of temporary work in the UK' (with C. Forde), *EWERC* seminar, UMIST, 14<sup>th</sup> March 2001 (revised versions also presented at *Eastern Economic Association, 27<sup>th</sup> Annual Conference*, New York, 23<sup>rd</sup>-25<sup>th</sup> February 2001 and at the inaugural seminar of the *Centre of Full Employment and Equity-Europe* [CofFEE-Europe] on *The Underutilisation of Europe's Labour Resources*, University of Maastricht, October 4-5<sup>th</sup> 2002).

'Driven to abstraction? Critical realism and the search for the 'inner connection' of social phenomena' presented at Cambridge Realist Workshop, King's College, Cambridge, 21<sup>st</sup> February 2000 (with A. Brown and D. Spencer).

### *Other conference presentations*

'Working hours, productivity, participation and unemployment: a regional investigation of the UK', *Association for Heterodox Economics Annual Conference*, University of Leeds, July 16<sup>th</sup>-18<sup>th</sup>, 2004. (An earlier version was also presented at *The 4th Path to Full Employment Conference/9th National Conference on Unemployment*, Centre of Full Employment and Equity, University of Newcastle, Australia, December 4-6<sup>th</sup> 2002) (with D. Harvie and B. Philp).

'The nature and limits of workplace participation', *International Association for the Economics of Participation 12<sup>th</sup> Biennial Conference*, St. Mary's University, Halifax, Nova Scotia, Canada, July 8<sup>th</sup> -10<sup>th</sup>, 2004 (with C. Forde and D. Spencer).

'The workplace requirements for sustainable full employment', *Economics for the Future Conference*, University of Cambridge, September 17-19<sup>th</sup> 2003 (with C. Forde and D. Spencer).

'A temporary solution to unemployment?', *Inaugural Conference of the Society for Heterodox Economists*, University of New South Wales, Australia, December 9-10<sup>th</sup> 2002.

'Social policy and the economics of the "Third Way"', eighth meeting of Unemployment Working Group, COST Action 13: *Labour Markets, Welfare Policies and Citizenship*, Florence, May 31<sup>st</sup> – 1<sup>st</sup> June 2002.