

PROGRAMME

**2nd British Universities Industrial Relations Association (BUIRA) PhD
Symposium**

Leeds University Business School, United Kingdom

6-7 November 2014

6th November 2014

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| 6th November 2014 | |
| 10.00-10.45 | Registration Venue: LUBS Meadow TR.03 |
| 10.45-11.00 | Opening and welcome Professor Mark Stuart (Montague Burton Professor of Human Resource Management and Employment Relations, Director of CERIC, BUIRA President) Venue: LUBS Meadow TR.03 |
| 11.00-12.00 | Keynote lecture 'Rigor and Limitations of Case Study Research in Employment Relations' Professor Paul Edwards (Professor of Employment Relations, University of Birmingham) Venue: LUBS Meadow TR.03 |
| 12.00-13.00 | Session 1a. Trade union movement: modern strategies and revitalization agenda <ul style="list-style-type: none"> • <i>Joyce Mamode (University of Warwick)</i> "Can Trade Union Equality Representatives Make a Difference?" • <i>Ben Sellers (De Montfort University)</i> "Organising with Migrant Workers - Conflicts and Tensions" • <i>Craig Brown</i> "Trade Union Organizing Strategies and Union Revitalisation: A case study of the Queensland branch of United Voice" Chair: Discussant: TBC Venue: LUBS Meadow TR.03 |
| 13.00-14.00 | Lunch Venue: LUBS 1.44 |
| 14.00-15.20 | Session 1b. Trade union movement: modern strategies and revitalization agenda <ul style="list-style-type: none"> • <i>David Evans (Strathclyde University)</i> "Dissident Trade Unionists and the Creation of Breakaway Trade Unions" • <i>Virginia Branney (University of Central Lancashire)</i> "Workplace Mediation and Trade Unions: Friends or foes?" • <i>Barry Colfer (University of Cambridge)</i> "Irish and Greek Trade Unions in the Crisis: the Legacy of Social Partnership and the Deconstruction of |

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| | <p>the European Social Model”</p> <ul style="list-style-type: none"> • <i>Ann Jones (London Metropolitan University)</i> “Union Activism: an Exploration of the Differential Consequences of Staff and Freelance Experiences” <p>Chair: TBC Discussant: TBC Venue: Liberty Building LG.06</p> |
| 15.20-16.40 | <p>Session 2. Employee perspective</p> <ul style="list-style-type: none"> • <i>Cecilia Ellis (Manchester Metropolitan University)</i> “The implications of a Workplace Closure Decision on the Psychological Contract from the Perspectives of Management and Employees” • <i>Desai Shan (Cardiff University)</i> “The Impacts of Workplace Injuries Compensation Claims on Chinese Seafarers’ Mental Health” • <i>Luke Joseph Sharples (London Metropolitan University)</i> “The Artisanal Eras: A Discussion” • <i>Eva Nechanska (The National University of Ireland, Galway)</i> “Competing Perspectives in the Employee Silence Research” <p>Chair: TBC Discussant: TBC Venue: Liberty Building LG.06</p> |
| 16.40-16.50 | Break |
| 16.50-18.10 | <p>Session 3. Methodological and theoretical choices in employment relations research</p> <ul style="list-style-type: none"> • <i>Tracy Walsh (University of Oxford)</i> “Intersectionality: an Abstract Theory or Useful Tool?” • <i>Simon Joyce (University of Hertfordshire)</i> “The Uses and Abuses of Critical Realism” • <i>Thomas Higgins (Cardiff University)</i> “Using Mixed Methods to Understand Skills in the Workplace” • <i>Andy Morton (University of Leeds)</i> “Comparative Industrial Relations Research and Cross-National Case Study Based Research” <p>Chair: TBC Discussant: TBC Venue: Liberty Building LG.06</p> |
| 19.00 | <p>Dinner Venue: TBC</p> |

7th November 2014

Venue: Liberty Building G.33 (all day)

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| 09:30-10.15 | Networking event Ice-breaking session, future of the BUIRA PhD Network Chair: Danat Valizade (University of Leeds), Ralph Buiser (University of Cardiff) |
| 10.15-11.35 | Session 4. Social policy and institutional perspective on employment relations <ul style="list-style-type: none">• <i>Matthew Johnson (University of Manchester)</i> “Managerialism, Public Service and Employment Relations in Local Government: Reshaping Bureaucracy under Conditions of Austerity”• <i>Amelia Dulee-Kinsolving (National University of Ireland)</i> “Linking Activation to Quality of Job Outcomes: A Review of Spain and Ireland’s Active Labor Market Programs”• <i>Ben Egan (Marie Curie Early Stage Researcher, Centre for Sociological Research)</i> “Changing Employment Relations in European Workplaces: a Conceptual Framework for Understanding ‘Public Service Multinationals’ in Belgium, France and the UK”• <i>Vildan Tasli (University of Manchester)</i> “MNCs and Host-Country Employment Institutions: A Comparative Case Study of VET in Turkey” Chair: TBC Discussant: TBC |
| 11:35-11.45 | Break |
| 11.45-12.45 | Session 5. Contemporary debates in employment relations <ul style="list-style-type: none">• <i>Alex Wood (University of Cambridge)</i> “Zero Hours Employment a Mechanism of Workplace Control”• <i>Iteboje, Joan Omone (Salford University)</i> “Assessing Contemporary Employment Relations: Critical View on Outsourcing/Contracting of Labour and the Trade Union Oppositions in the Nigerian Oil and Gas Industry”• <i>Vincent Hardy (University of Cambridge)</i> “The Work Orientations Debate: Old Concept, Essential Applications” Chair: TBC Discussant: TBC |
| 12:45-14.00 | Lunch |
| 14.00-15.00 | Keynote lecture ‘Doing mixed-methods research in employment relations: challenges and opportunities’ Professor Andy Charlwood (Professor in Human Resource Management and Organisational Behaviour, Loughborough University). |
| 15.00-16.00 | Round table: reflection on the symposium and ideas for future events Chair: Danat Valizade (University of Leeds), Ralph Buiser (University of Cardiff) |
| 16.00 | Close and thanks |